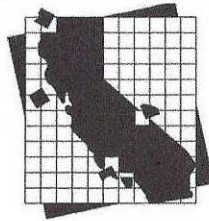


Certificate of Completion



CSDA

2025 Sexual Harassment Prevention Training for Supervisors

8/13/2025

Gabe Perez

South Santa Clara Valley Memorial District

A handwritten signature in black ink, reading "Neil C. McCormick", is written over a horizontal line.

Neil C. McCormick, CSDA Chief Executive Officer

Certificate of Completion

2025 Sexual Harassment Prevention Training for Supervisors

8/20/2025

Ermelindo Puente

Certificate of Completion



2025 Sexual Harassment Prevention Training for Supervisors
8/8/2025

John Ceballos

South Santa Clara Valley Memorial District

A handwritten signature in black ink, reading "Neil C. McCormick", is positioned above a horizontal line.

Neil C. McCormick, CSDA Chief Executive Officer

California Special Districts Association

Certificate of Completion



2025 Sexual Harassment Prevention Training for Supervisors

8/13/2025

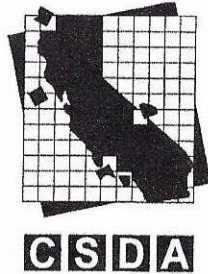
Phil Garcia

South Santa Clara Valley Memorial District

A handwritten signature in black ink, reading 'Neil C. McCormick', is written over a horizontal line.

Neil C. McCormick, CSDA Chief Executive Officer

Certificate of Completion



2025 Sexual Harassment Prevention Training for Supervisors
8/28/2025

Rita Delgado

South Santa Clara Valley Memorial District

A handwritten signature in black ink, reading 'Neil C. McCormick', is written over a horizontal line.

Neil C. McCormick, CSDA Chief Executive Officer